

**Full-Time Employee Diversity  
Five Fall Semesters**

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>Instructional Faculty</b>					
Black or African-American	2	2	3	4	5
American Indian or Alaska Native	0	0	0	0	0
Asian	3	4	6	7	6
Hispanic/Latino	5	4	4	5	7
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
<b>Faculty of Color Total</b>	<b>10</b>	<b>10</b>	<b>13</b>	<b>16</b>	<b>18</b>
<b>Faculty of Color Percent</b>	<i>7.8%</i>	<i>7.7%</i>	<i>9.7%</i>	<i>11.6%</i>	<i>13.0%</i>
Race/Ethnicity Unknown	6	7	10	10	5
<b>Race/Ethnicity Unknown Percent</b>	<i>4.7%</i>	<i>5.4%</i>	<i>7.5%</i>	<i>7.2%</i>	<i>3.6%</i>
White	112	111	107	111	114
<b>White Percent</b>	<i>87.5%</i>	<i>85.4%</i>	<i>79.9%</i>	<i>80.4%</i>	<i>82.6%</i>
<b>Total U.S. Citizens/Nationals</b>	<b>128</b>	<b>128</b>	<b>130</b>	<b>137</b>	<b>137</b>
Non-Resident Internationals	0	2	4	1	1
<b>Non-Resident Int. Percent</b>	<i>0.0%</i>	<i>1.5%</i>	<i>3.0%</i>	<i>0.7%</i>	<i>0.7%</i>
<b>Grand Total</b>	<b>128</b>	<b>130</b>	<b>134</b>	<b>138</b>	<b>138</b>
<b>Full-Time Faculty by Age</b>					
	%	%	%	%	%
Under 40	15.0%	19.3%	17.1%	19.5%	24.0%
40 to 60	56.7%	58.8%	56.9%	53.4%	47.3%
Over 60	28.3%	21.8%	26.0%	27.1%	28.7%
<b>Average Age</b>	<b>53.2</b>	<b>51.4</b>	<b>49.8</b>	<b>51.6</b>	<b>50.8</b>
<b>Administration and Staff</b>					
Black or African-American	19	16	14	16	16
American Indian or Alaska Native	1	0	0	0	0
Asian	1	1	3	4	3
Latina or Hispanic	8	8	8	13	13
Native Hawaiian or Pac. Islander	0	0	0	0	0
Two or More Races	0	2	3	3	1
<b>Staff of Color Total</b>	<b>29</b>	<b>27</b>	<b>28</b>	<b>36</b>	<b>34</b>
<b>Staff of Color Percent</b>	<i>10.4%</i>	<i>9.9%</i>	<i>10.8%</i>	<i>13.5%</i>	<i>13.1%</i>
Race/Ethnicity Unknown	0	1	0	1	2
<b>Race/Ethnicity Unknown Percent</b>	<i>0.0%</i>	<i>0.4%</i>	<i>0.0%</i>	<i>0.4%</i>	<i>0.8%</i>
White	248	243	230	227	218
<b>White Percent</b>	<i>88.9%</i>	<i>89.3%</i>	<i>88.8%</i>	<i>85.0%</i>	<i>84.2%</i>
<b>Total U.S. Citizens/Nationals</b>	<b>277</b>	<b>271</b>	<b>258</b>	<b>264</b>	<b>254</b>
Non-Resident Internationals	2	1	1	3	5
<b>Non-Resident Int. Percent</b>	<i>0.7%</i>	<i>0.4%</i>	<i>0.4%</i>	<i>1.1%</i>	<i>1.1%</i>
<b>Grand Total</b>	<b>279</b>	<b>272</b>	<b>259</b>	<b>267</b>	<b>259</b>

Source: IPEDS Human Resources Survey and Banner Extract